PETRO TIMES JOINT STOCK COMPANY

No: 01/2026/PPT/BB-ĐHĐCĐ

(DRAFT)

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom - Happiness

Hai Phong City, April 20, 2026

RESOLUTION

Annual General Meeting of Shareholders 2026

PETRO TIMES JOINT STOCK COMPANY

- *Pursuant to the Law on Enterprises No. 59/2020/QH14, passed by the National Assembly on June 17, 2020;*
- *Pursuant to the Law on Securities No. 54/2019/QH14, passed by the National Assembly on November 26, 2019;*
- *Pursuant to the Charter of Petro Times Joint Stock Company;*
- *Pursuant to the Vote Counting Minutes of the 2026 Annual General Meeting of Shareholders of Petro Times Joint Stock Company dated April 20, 2026;*
- *Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders of Petro Times Joint Stock Company dated April 20, 2026;*

DECISION

Article 1: Approval of the Report on Activities of the Board of Directors in 2025 and the Operational Directions for 2026. (*Attached report No.: 01/2026/PPT/BC/HĐQT*).

Article 2: Approval of the Report on Activities of the Management Board in 2025 and the Operational Directions for 2026. (*Attached report No.: 02/2026/PPT/BC/BTGĐ*).

Article 3: Approval of the Report on Activities of the Supervisory Board in 2025 and the Operational Directions for 2026. (*Attached report No.: 03/2026/PPT/BC/BKS*).

Article 4: Approval of the Audited Financial Statements for 2025 and the selection of an auditing firm for 2026. *(Attached Submission No.: 04/2026/PPT/TTr-HĐQT*).

Article 5: Approval of the 2025 Remuneration Settlement and the 2026 Remuneration Budget for BOD and Supervisory Board Members. *(Attached Submission No.: 05/2026/PPT/TTr-HĐQT)*.

Article 6: Approval of the 2025 Profit Distribution Plan and the 2026 Business Plan *(Attached Submission No.: 06/2026/PPT/TTr-HĐQT).*

- **The Business plan for 2026:**

Indicator	2025 Actual	2026 Plan	Growth (%)
Net Revenue	4.550.549.064.258	5.232.694.000.000	14,99%

Profit before tax	7.460.748.968	13.186.000.000	76,74%
Profit after tax	4.628.607.576	10.549.000.000	127,91%

Article 7: Approval of the change in the Company's business lines ***(Attached Submission No.: 07/2026/PPT/TTr-HĐQT).***

Article 8: Approval of the 2026 stock issuance to employees ***(Attached Submission No.: 08/2026/PPT/TTr-HĐQT).***

Article 9: Implementation Provisions.

This Resolution has been approved by the General Meeting of Shareholders and shall take effect from April 20, 2026.

The Board of Directors of Petro Times Joint Stock Company, the General Management, and relevant departments/divisions/units are responsible for implementing this Resolution, ensuring the interests of Shareholders and the Company, and complying with the provisions of the Law.

Recipients:

- *Shareholders, Website;*
- *SSC, HNX;*
- *Member of the BoD, Management Board, Supervisory Board*
- *Archives.*

ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS

CHAIRPERSON

Phạm Văn Kỳ